



## PRESIDENT'S MESSAGE

Lika Smith & Veronica Tiluwa

This past May we had the privilege of meeting Terry O'Neill at the Washington State NOW Conference. She summarized the ongoing legal battles around the country and briefed us on the assaults on free choice in women's health care. Ms. O'Neill also emphasized the critical need for building bridges and alliances--already a major focus of Seattle NOW.

Seattle NOW recognizes that we have many issues in common with other organizations. Therefore we can mutually benefit by supporting each other in our efforts. For example, the relentless attacks on labor unions have a direct impact on the lives of women who are also civil servants with public union membership. Those of us who are in the manufacturing and service industries, teachers and healthcare workers, share many concerns with union members. Given the fact that we are all spread so thin, it is essential that we unite and support each other.

**Upcoming Activities-We're looking forward to seeing you at the following events. Details will follow shortly:**

-Unite Here, Local 8 will represent hotel workers with contracts that are up for renewal this summer and we'll be sending you information on ways you can get involved.

-We will be posting notices on the new Women's Coalition spearheaded by LELO.

-Stay tuned for news of the upcoming Women's Equality Day event which is currently in the planning stage.

### Kudos

Veronica and I would like to thank our Board of Directors for their time and commitment. We also thank Jordan and Mia (our young leaders) and Christine, who increases our awareness of the issues young women face. Thalia, Carol, Linda, Alexander and Terry are the hardest working board members I've ever had the pleasure to be around! Thank you for keeping up with many issues in our various communities, and being ever willing to roll up your sleeves to do the work. Please see the article about our board members; they will be introduced in our new series, "Meet Your Board," in upcoming newsletters.

And a final note--we would love to work even more closely with our members. At a time when it feels as if we're being attacked on many fronts, we need your input, your voice, your talent now more than ever, in order to make things happen!

2011 Board of Directors

**Co-Presidents:** Lika Smith

Veronica Tiluwa

**Secretary:** Mia McFarland

**Treasurer:** OPEN

**Legislative Coordinator:** OPEN

**NW NOW Advocate:** Jan Strout

**NOWsletter Editor:** Alexander Snow

- Alexander Snow
- Carol Hannum
- Christine Mower
- Jordan Palmer
- Linda Tosti-Lane
- Terry Garcia
- Thalia Syracopoulos

Board appointments can be made throughout the year, so if you are interested in becoming involved please contact:

Seattle NOW @ 206-632-8547  
 email: [nowseattle@gmail.org](mailto:nowseattle@gmail.org)  
 3720 Airport Way S.

IMPORTANT- PROPOSED BYLAW CHANGES	PG 3
HOUSEKEEPERS	PG 2
PAID SICK LEAVE TESTIMONY	PG 2
TRACY MORGAN'S RANT BURIED	PG 4
THE MORALITY OF ABORTION	PG 5
MEET YOUR BOARD	PG 7
THE DREAM ACT	PG 8

[www.nowseattle.org](http://www.nowseattle.org)  
[www.facebook.com/nowseattle](http://www.facebook.com/nowseattle)

## PAID SICK DAYS ORDINANCE

Testimony of Board Member,  
Carol Hannum to  
Seattle City Council, July 6<sup>th</sup>, 2011

I am Carol Hannum, a member of Seattle NOW, the Puget Sound Chapter of the Coalition of Labor Union Women, and the Older Women's League, Seattle/King County.



We urge you to pass the Paid Sick Days Ordinance. This is a women's issue. The majority of the 190,000 people working in Seattle without sick leave are in jobs typically filled by women. They are our childcare workers and caretakers, our grocery clerks, retail workers, waitresses, food preparers, hotel & motel housekeepers, mothers and grandmothers who may be forced to choose between losing pay and sending a sick child to school. We are joining the Seattle Coalition for a Healthy Workforce to make it possible for Seattle workers and their children to stay home when they're sick without economic hardship.

Women are often at a disadvantage in lower paying jobs without benefits. Paid sick days will help to offset some of that disadvantage. Sick workers spread germs, are not productive, and may get sicker and possibly lose their jobs, thus further increasing the disparity between men's and women's annual earnings. —Carol Hannum. (Note: Seattle City Council will be discussing the proposal at their Aug 10<sup>th</sup>, 2011 meeting. Please attend if you are able.)



## HOUSEKEEPERS

Jasmine Marwaha, Unite Here, Local 8

*"One day on the job, a guest found me and asked me to clean his room. When I came into the room, I put my cart in front of the closet. I turned around and the guest was naked lying in the bed."*

Nith Lewis, a Seattle hotel housekeeper, can certainly relate to the New York housekeeper accusing IMF chief Dominique Strauss-Kahn of sexual assault. It's a scenario that plays out in hotels across Seattle, and around the country, but is rarely discussed.

The media focused heavily on Dominique Strauss-Kahn's philandering history, but not on the culture of entitlement fostered in a hotel setting that emboldens men to assault workers. In an environment designed to make a guest feel important and special, many male guests take advantage of this power dynamic to harass female workers.

Housekeepers, the vast majority of whom are women, regularly report entering a guest's room to begin cleaning, only to find a naked man expecting much more than new towels. Women servers are regularly accosted by guests who think they'll do more for more tips. These actions range from comical, to scary, to tragic.

To add insult to injury, when women stand up to the guest and complain to hotel management, the hotels are likely to offer the offending guest a freebie to smooth over any hurt feelings. The worker, on the other hand, gets nothing.

Unlike the NY housekeeper, workers like Nith do not have a high-powered legal team advocating for the prosecution of the perpetrator. But Nith and the New York housekeeper are members of a union that protects their jobs. And this protection empowers workers to come forward and speak out against an offending guest without fear of the hotel retaliating.

For Nith, a refugee from Laos, having a union job has allowed her to stand up for herself and her coworkers. "This hotel has a union," says Nith. "And I refused to clean that room. If I was at another hotel, I might have been fired."

In King County, only 20% of hotel workers are unionized. But with new hotels developing, and many existing hotels currently re-negotiating their contracts with workers (including the Westin, the Edgewater and the Seattle Hilton), we have an opportunity to increase the quality of hotel jobs in Seattle.

As our tourism sector recovers from the Great Recession, we encourage hotels to create jobs that empower workers to stand up for their rights and their safety, rather than low-paying jobs that keep workers in fear and poverty.

The hospitality industry can be a pathway to the middle class for thousands of immigrant and low-wage workers. And with all the barriers

To justice for women on the job, increasing union strength in our area will represent a major step in combating sexual violence in area hotels — and empowering women to speak up when treated unfairly.

# Proposed Seattle NOW By-Laws Changes

## VOTE TO BE TAKEN AT MEMBERSHIP MEETING ON SEPTEMBER 27, 2011

The Seattle NOW Board is proposing two changes to the chapter's by-laws. The first is in regards to Membership meetings and the second is in regards to terms of office for the executive officers of the chapter. Please join us at our September 27 Membership meeting at the Seattle NOW Office to give your input and vote on the proposed bylaws changes.

**SEATTLE NOW MEETING**  
**TUESDAY, SEPTEMBER 27, 2011**  
**6:30 PM**  
**SEATTLE NOW (SEIU BUILDING)**  
**3720 AIRPORT WAY S.**  
**SEATTLE, WA 98134-2217**

### PROPOSAL 1

In regards to the membership meetings, we are recommending three changes in order to change:

- a. The number of required membership meetings and
- b. What constitutes a quorum as we have are currently not meeting the set number of membership meetings per year as in our current bylaws and we periodically are not getting our current quorum minimum at our meetings.
- c. The other change is to fix a typographical error in the current version of the bylaws.

**Bylaw as it currently exists:**

#### **Section 4. Membership Meetings**

Seattle NOW shall hold at least eleven regular membership meetings each year, one of which shall be designated the annual meeting. The annual meeting shall be held in December. A quorum at the membership meeting shall be established by twenty members.

**Bylaw proposal** (~~Deleted words are shown with a struck out font. Added words/letters are underlined~~)

#### **Section 4. Membership Meetings**

Seattle NOW shall hold ~~at least eleven~~ regular membership meetings each year, one of which shall be designated the annual meeting. The annual meeting shall be held in December. ~~A quorum at the membership meeting shall be established by twenty members.~~ Ten members shall establish a quorum at the membership meeting.

**Bylaw if passed:**

#### **Section 4. Membership Meetings**

Seattle NOW shall hold regular membership meetings each year, one of which shall be designated the annual meeting. The annual meeting shall be held in December. Ten members shall establish a quorum at the membership meeting.

### PROPOSAL 2

The second proposal would eliminate the cap on the number of terms an officer can serve in the same position.

**Bylaw as it currently exists:**

#### **Section 5. Governing Structure**

##### **B. Officers**

- II. All officers shall be elected at the Annual Meeting and shall hold office for one year or until their successors take office. No officer shall be eligible for more than two consecutive terms in the same office. Officers shall take office upon election.

**Bylaw proposal** (~~Deleted words are shown with a struck out font. Added words/letters are underlined~~)

#### **Section 5. Governing Structure**

##### **B. Officers**

- II. All officers shall be elected at the Annual Meeting and shall hold office for one year or until their successors take office. ~~No officer shall be eligible for more than two consecutive terms in the same office.~~ Officers shall take office upon election.

**Bylaw if passed:**

#### **Section 5. Governing Structure**

##### **B. Officers**

- II. All officers shall be elected at the Annual Meeting and shall hold office for one year or until their successors take office. Officers shall take office upon election.

## TRACY MORGAN'S RANT BURIED

(AND ANY DISCUSSION OF VIOLENCE AGAINST QUEER YOUTH BURIED WITH IT)

By Greta Hassakis

Not only were Tracy Morgan's comments vicious and targeted one of the most vulnerable groups in our society – queer youth – but this story has been buried in a way that is so systematic it is astounding.

On June 3<sup>rd</sup>, Tracy Morgan made comments during a standup routine in Nashville, Tennessee that went way beyond what would be considered part of a normal standup show. That same evening, Kevin Rogers, an openly gay man, posted his recounting of Morgan's comments on his Facebook page. It's not unusual for a comic to do an offensive routine that targets gays or other minority groups. Rogers said he expected a "good ribbing" in that vein. The comments he posted and Morgan apologized for are outrageous. The comments "cross the line" in a way that when I read them my stomach turned and I instantly felt protective for the youth that were targeted. Since the story is buried and is almost gone now – less than 24 hours after it first appeared on a Friday, late morning on major news outlets – I will recount some of Roger's words here.

Rogers wrote, "[Morgan] said that if his son was gay he better come home and talk to him like a man . . . or he would pull out a knife and stab that little [racial epithet] to death [ . . . ] He took time to visit the bullsh— of this bullying stuff and informed us that gays needed to quit being p---ies and not be whining about something as insignificant as bullying [ . . . ] He mentioned that Barak Obama needed to 'man up' and quit being . . . 'down with this' [condemning the bullying of queer youth]."

This is a very important story. It reflects a vicious attack by a public figure on a group of people, for whom every day is pretty much "open season" where physical attacks are concerned, sometimes leading to death. And this story also raises questions about how it was handled by the media. Because it was delayed, brought up only after the morning news cycle on a Friday and then promptly buried, there is little further discussion. Most headlines when it was published highlighted Morgan's "apology." Some articles didn't even include Morgan's quotes or offered sanitized or highly truncated versions. How can this issue be discussed, how can the public be educated about attacks on queer youth if this story is buried? The other question is who buried it? Is NBC so influential that it can make some phone calls and literally squelch when this story is released so as to minimize the impact to its hit show, *30 Rock*?

There appears to be a coordinated effort to bury this story either by a press that doesn't think this story is important because of who was being targeted, or that doesn't want to make an enemy of NBC (or *is* NBC). As mentioned above, Morgan's show happened on June 3<sup>rd</sup> and Rogers posted to Facebook that same evening. He


also encouraged his Facebook friends to spread the news far and wide. Rogers posted on June 6<sup>th</sup> that he got a response from GLADD that they would look into the matter, but Rogers voiced skepticism that they would follow up. There doesn't appear to be anything posted about the Morgan incident on GLADD's site until June 10<sup>th</sup>, so perhaps Roger's skepticism was not ill founded.

Truth Wins Out, an "ex-gay" and anti-gay watchdog group, broke the story with a press release on June 8<sup>th</sup>. The story wasn't picked up by a pseudo-mainstream media outlet until the blog Jezebel published the story at around 3 a.m. PDT on June 10<sup>th</sup>. Later at 6 a.m. PDT, TMZ picked up the story, and then at 11 a.m. PDT the Los Angeles Times online. Why am I making such a big deal about the timeline? Because Morgan's show happened a week earlier! Sure, maybe the Los Angeles Times isn't waiting with baited breath to hear what Kevin Rogers is posting on his Facebook page, I get it, but surely the incident would have leaked out in some other way. Remember back in 2006 when Michael Richards ("Seinfeld") hurled the N word at the Laugh Factory? The incident happened on a Friday night and broke the following Monday morning. In the Morgan case, the incident happened on a Friday Night and didn't break until the *following* Friday morning *a week later*.


Even in the Richard's incident there was a recording. We all heard it and we all saw it. You mean to tell me that *no one got a tape of Morgan's rant?* I mean *really!* All those cell phones, iPhones, etc. in the room and no one got even a partial clip of it? Why haven't we heard it? Why hasn't a recording been on the television news? As of this writing there isn't even a grainy YouTube clip. Think about it. Was it okay to play the Richards' recording because his star was no longer rising? Is there no recording of Morgan being played because no one in the media wants to take down *30 Rock*, NBC or Tracy Morgan? Or is this story being squelched because no one thinks queer youth are worthy of discussion and protection? Both?

PUGET SOUND PROPERTY MANAGEMENT  
WBL: PUGETSP004BQ

Repair, Restore, Remodel  
Carpentry, Drywall, Painting  
Baths, Kitchens, Decks, Dryrot



Brian Kiehn  
425-286-4095  
bdkiehn@comcast.net  
General Contractor  
licensed, bonded, & insured



# THE MORALITY OF ABORTION

By Marcy Bloom

As we in the Women's Movement watch in disbelief as the right to safe abortion, and specifically access to abortion, continues to deteriorate in the U.S. and around the world, this feels like an especially critical time to reaffirm how absolutely integral these rights are to women's, and girl's, lives, health and dignity.

*Abortion is a moral choice and a compelling human right that keeps women safe, allows us to decide our futures, and permits us to act upon our consciences, values and unique life circumstances. The RIGHT to choose a safe abortion is NEVER wrong.*

What is wrong with the world that far too many do not believe that women are capable of being ethical and moral decision-makers when facing life-changing circumstances, including an unplanned pregnancy? It is long overdue for us to be universally trusted and respected for our ability to wisely choose the direction of our lives. This includes whether, when and with whom to have children; or *not* to have children. The moral choice of safe abortion must be normalized, de-stigmatized, and respected.

Why is it not?

The right-wing obsessively fetishizes and humanizes the *potential* life of the pregnancy/the fetus above that of the REAL life of the woman with lying billboards, deceptive photos, manipulative pregnancy centers and cruel, distorted propaganda that are all designed to intimidate, confuse and induce guilt in women. When the fetus is regarded as more morally important than the woman, when the U.S. public feels increasingly ambivalent about abortion and also takes the right for granted, this ensures that abortion remains demonized, isolated, negatively discussed and ripped from the overall fabric and experiences of women's lives and our intrinsic value as human beings. **LEGAL ABORTION SAVES LIVES & REDUCES HUMAN SUFFERING.** We in ACN know this is an absolutely core aspect of reproductive freedom, justice and equality, and we live this every day. But this is not the societal message we hear.

We typically hear how evil and bad abortion is; and that means, of course, how evil and bad are the women who make this choice. *Stigmatize abortion . . . and the women who make this choice are simultaneously stigmatized as selfish and self-centered, often even as whores and murderers. And the good and skilled people risking their own lives to provide safe and respectful abortion care are talked about in even more disparaging terms as exploiting and greedy baby killers, furthering the ongoing demonization, isolation and violence.*

As a key aspect of using new vocabulary and normalizing abortion, The Center for Reproductive Rights has asserted that *abortion providers need to be seen as human rights defenders and emancipators of humanity.* YES!

Our discourse must shift so that we are talking far more openly and frequently about abortion and its positive impact on women and families. Women need to be trusted and supported. The discourse needs to emphasize that SAFE abortion is an absolute and fundamental human right, essential to basic health care, and imperative for women's survival and safety. Abortion needs to be seen as mainstream medicine for women, as a normal and common part of women's reproductive health care needs and services.

We in ACN know that the pervasive stigma of abortion exists everywhere, including the U.S., and is very successful. In the U.S., since the Roe vs. Wade decision in 1973, there have been over 45 million women who have chosen to have safe, legal abortions. In fact, 37% of American women-that's 1 in 3-will have an abortion by age 45. That is a lot of women. Where are they?

Most of the time, these 45 million women are shamed and scared into silence. Abortion remains hidden and secretive and something that "other people do." Because we as a society don't tend to openly discuss abortion as a normal, life-saving and common woman's experience, people don't know that their loved ones, friends, neighbors-their daughters, sisters, wives, girlfriends, mothers, aunts and grandmothers-have had abortions and are not damaged or immoral women.

And the pro-choice majority is also far too often silent and defensive about actual abortion procedures and the advancement of abortion rights. Most of the well-funded campaigns we see about abortion are anti-choice, anti-abortion and anti-woman, all in the name of extremist religion and cultural dogma that depicts an oppressive and punishing God. These anti-woman messages relegate us to one-and only one role and choice in life-that of a mother. Now, being a mother can be a wonderful life experience, but only IF it is freely chosen by a woman, NOT if it is forced upon her by repressive cultural norms and societal laws.

This is a tragic and common global theme. A recent study by the Guttmacher Institute in NYC has found that the incidence of abortion occurs at roughly equal rates in regions of the world where it is legal and regions where it is illegal, or highly restricted. The key difference, of course, is *medical safety* . . . and tragically, illegal, clandestine abortion is both extraordinarily common and extraordinarily dangerous, especially in the developing world. Unsafe abortion causes an estimated *70,000 deaths of women annually*, and an additional *five million women are treated every year for complications from unsafe abortions.* And approximately *three million women who experience serious complications from botched abortions* go untreated every year. This is a form of violence against women.

The impact of violence and the abuse and mistreatment of women through illegal and/or severely restricted abortions infects our culture in many ways. Even our allies will frequently make uninformed, apologetic and misguided statements.

*Abortion is the lesser of two evils.*

*Abortion is selfish.*

*Abortion is a tragedy*

CONTINUED ON PAGE 6

*I am pro-choice, but I would never have an abortion.  
I am not like those OTHER women.  
I don't believe in abortion as birth control.  
Abortion is too easy to obtain and should be RARE.  
Why did she wait so long?*

But these so-called friends and allies have it very wrong. Why should abortion be rare? It is *unintended pregnancy* that needs to be rare, and *that* is only accomplished with age-appropriate, linguistically comprehensible and medically accurate sexuality education, which includes ALL forms of contraception. Safe abortion needs to be accessible to any and all women who request it. There needs to be *as many abortions* in the world as women freely want and choose. It is unintended pregnancy that needs to be rare and that means (among other issues) that contraception must be plentiful.

Frankly, I am sick of a world that denies respect and recognition of women's lives and realities. Too many cultures still treat women as children and view women as vapid entities unable to make sound decisions. We need to see a transformation of basic attitudes about human freedom, reproductive justice, self-determination and women's autonomy and dignity as human beings.

After all, it is women who are in the best position to be honest and true to themselves as they make the most responsible and most moral decisions possible. The choice of an abortion can be a loving, considered and unselfish decision; and women deserve kindness, compassion and support in this process. Why cannot the world see this?

When women work from a place of self-knowledge, inner truth and goodness, and use their personal moral authority as they decide the outcome of an unplanned pregnancy, they also frequently struggle to free themselves from the extremist religious and cultural dictates of *perfection, obedience and martyrdom*. Why should we try to be perfect, obedient or martyrs? This is yet another destructive stereotype of women as perpetuated in the Madonna/Whore Myth which completely ignores the complexities of our lives.

I dream of a day where women and girls everywhere unite and work together to reinforce new beliefs about women, and transform the bigoted laws and harmful attitudes of cruel and unforgiving societies. If we as women are ultimately able to change oppressive traditions, we will eventually enable every single woman and girl in the world to freely live the liberated life that SHE desires, deserves, determines and chooses.

We don't yet live in that world. But I sincerely hope that we all live to see it, and I look forward to it. I know that you do, too.

**WED, AUGUST 3<sup>RD</sup>, 2011 | 6-9 PM**  
**Doubletree Seatac Airport**  
**18740 International Blvd, Seatac**



**COME JOIN US** for food & drinks & celebrate the founding of the WA Young Emerging Labor Leaders (WA YELL). We invite ALL activist to come and mingle and discuss what WA YELL will be doing in WA State in the next year and beyond! Who will lead the labor movement in the struggle for social & economic justice in the 21st century? Working families need YOU, the leaders of tomorrow, to come together TODAY to plan for the future!

*Info and to rsvp: Kamaria Hightower at  
kightower@wslc.org or 206.281.8901 ext 21*

**SEATTLE NOW SHOPPING IDEAS**  
**T-SHIRTS, CAPS, BUTTONS & MAGNETS**

- TRUST WOMEN CAP**
- DON'T AGONIZE, ORGANIZE! TEE**
- CONTROL YOURSELF (NOT ME)**
- KEEP YOUR LAWS OFF MY BODY**
- THE CHRISTIAN RIGHT IS NEITHER**
- I AM FURIOUS FEMALE**
- I'LL BE POST-FEMINIST IN THE POST-PATRIARCHY**
- NOT EVERY SPERM NEEDS A NAME**
- THIS IS WHAT A FEMINIST LOOKS LIKE**
- FEMINIST VOTER**
- I GOT THIS WAY FROM KISSIN' GIRLS**
- PRO CHILD, PRO CHOICE, PRO-PHYLACTIC**

Call the Seattle NOW office  
@ 206-632-8547 to place an order!

# meet your board

**Linda Tosti-Lane** is current member of the Seattle NOW Board and along with Christine Mower will serve as the Co-Coordinator for Washington State NOW for 2011 - 2013. She has been a member of NOW since 1981 and has also served on the state board previously as President, Secretary, Legislative Coordinator, and Seattle NOW's chapter representative to the Board. She served on the State Legislative Committee for a number of years to advocate for and draft legislation to improve women and children's lives here in the State of Washington. She served for four years on the National NOW's Board of Directors, with two of those years as the Northwest Regional Director. She currently is the treasurer for Washington State NOW Political Action Committee and served on the board for the National NOW PAC for two years. Linda also serves as the treasurer for the Washington Alliance for Reproductive Choice (a coalition of pro-choice groups in WA State) as well as WA State NOW's representative to the coalition.



In addition Linda Tosti-Lane is active in the Democratic Party, having been the elected precinct committee officer for her precinct since 1990. She has been on the Executive Board for the 1<sup>st</sup> Legislative District since 1996 having served as the district State Committee Woman for almost 13 years and 2 years as the 2<sup>nd</sup> vice chair for the district.

Linda is a social work supervisor for the state of Washington, supervising a specialized unit of investigators in the Division of Licensed Resources with the Children's Administration. She has worked for the state for just under 30 years. Yes – she is getting closer to retirement – but has a few more years to go before she can actually retire from paid work. She has no plans on retiring from volunteering – she's been doing that since she was eight years old and loves being involved in her community.



**Mia McFarland** is a sophomore at Inglemoor High School and came in 2<sup>nd</sup> place at districts for shot put this past track season. She is the current secretary of Seattle NOW and has been a board member for the past two years. She is proud of her mixed heritage; being Samoan, Native American, and Scottish. She enjoys taking film classes at Reel Grrls in Seattle, a women run organization dedicated to teaching girls all aspects of the filmmaking process, and has recently finished her first short film. Mia grew up an 'activist kid' and first came into the women's community when she volunteered at 5 to help with childcare for Seattle's Int'l Women's Day. She has marched against wars, volunteers for environmental clean-up projects, demonstrated against corporate corruption and police brutality, and as the daughter of a Machinist, she has picketed with her dad during every strike since she was a toddler. Mia says she loves working with the other board members of NOW because they are so active in the community and work on so many issues.

**Thalia Syracopoulos** comes from a politically active family and has been an activist since 1958, beginning with the anti-nuclear movement, on to the anti-war movement and in the early 70's in the feminist activist movement. Along with being active in NOW I stand each week with Seattle Women In Black. Ending Violence of all kinds is my fundamental goal.

**Favorite Memories:** One of the interesting battles we won was preventing the US Navy from establishing a base for a 28 ship, nuclear powered battle group in Seattle at Pier 91. The funniest part was that after I testified at several Navy hearings my father called to find out what I had been up to because the FBI had begun questioning his neighbors about the family. A proud time was when Seattle NOW stood by the nine women who accused our then-senator Brock Adams of molesting them and drugging a number of them. We worked with the only woman whose charges were still within the statute of limitations. While we did not succeed in convincing the Senate Ethics Committee to investigate and hopefully censure Senator Adams, he never returned to Seattle again and did not run for re-election. In the aftermath we were invited to help write some of the rules for the House Ethics Committee and, when Senator Packwood of OR was accused by a number of women of molesting them, the Senate Ethics Committee could not refuse to investigate and ultimately censor him. Our sisters from OR NOW used our failed efforts as grounds for convincing the Senate Ethics Committee to investigate Senator Packwood.





## **IT'S TIME TO PASS THE DREAM ACT EXECUTIVE ORDERS**

Today there are literally thousands of students facing deportation from the only home they have ever known because the DREAM Act still isn't law. President Obama has the power to help them--**all he has to do is issue an executive order to halt their deportation until the DREAM Act is passed.** This is a simple action that can have a powerful impact. It would protect thousands of hard-working young people. Throughout history, many presidents have stepped up to take similar executive actions on critical issues facing our country--especially when those facing oppression needed intervention and relief.

### **FIVE EXECUTIVE ORDERS THAT HAVE MADE HISTORY**

**6. Equal Employment Opportunity.** President Johnson signed Executive Order 11246 barring discrimination in federal employment because of race, color, religion, sex, or national origin.

**5. Affirmative Action.** In 1961 President Kennedy issued Executive Order 10925, which included a provision that government contractors "take affirmative action to ensure that applicants are employed, and employees are treated during employment, without regard to their race, creed, color, or national origin."

**4. Works Progress Administration.** In 1935, FDR used Executive Order number 7034 to create the Works Progress Administration, which put more than 8.5 million Americans back to work rebuilding this country

**3. Desegregation of Schools.** In 1954 the Supreme Court decided Brown vs. Board of Education. But it took until 1957 when President Eisenhower's EO 10730 sent in U.S. army troops to Arkansas to ensure that nine black children could safely attend Little Rock High School.

**2. The Emancipation Proclamation.** The Proclamation freed all slaves living in the Confederacy

**1. The DREAM Act Could and Should Be the Sixth**

President Barak Obama, [www.whitehouse.gov/contact](http://www.whitehouse.gov/contact)  
[www.presente.org](http://www.presente.org)



# Washington Women & Girls Need YOU!

Please consider volunteering for these important positions with Seattle NOW!

## Legislative Coordinator:

Are you a law bug? Do you follow legislation in Olympia with an eagle eye? Join us and help us monitor and research proposed legislation to determine possible effects to the women's community. *Description: Coordinate the legislative activities of the chapter and function as advisor to the task forces and committees with legislative concerns.*

## Social Media Specialist:

Are you Tweet-tastic, always on Facebook, and/or enjoy blogging? Help us encourage electronic activism and civic participation of our members by keeping the women's community up to date with issues or campaigns. Bring us into the digital age with your Social Media Skills. Internet addicts do apply!

### JOIN SEATTLE NOW'S ALERT LIST!

Did you know that Seattle NOW emails out our Calendar of Events every month? We also email the occasional notices of Zap Actions and NOW sponsored events of special interest to our members.

Roughly 200 of our 650 members are already on our email distribution list. If you would like to be, please just drop us a line at [membership@nowseattle.org](mailto:membership@nowseattle.org) and ask us to add you to the Seattle NOW Alert List.

You don't have to be afraid that we'll inundate your mailbox with unwanted mail. We send anywhere from 1 to 3 emails per month. We never share, trade, or sell our members' email addresses or other personal information. In addition to staying informed and engaged, you can help the chapter save money for important actions, events, and programs. Contact: [info@nowseattle.org](mailto:info@nowseattle.org) to get added to our Seattle NOW email list.

### YOUR NEWSLETTER IS A QUARTERLY PUBLICATION OF THE SEATTLE CHAPTER OF THE NATIONAL ORGANIZATION FOR WOMEN

**Submission Guidelines:** Articles, letters to the editor, and other contributions are welcome from any NOWsletter reader so send us your articles, poems, cartoons and get published!

**Submissions can be emailed to:** [nowseattle@gmail.com](mailto:nowseattle@gmail.com)  
**or mailed to:**  
Seattle NOW  
3720 Airport Way South  
Seattle, WA 98134-2217

Advertising is available in 1/8, 1/4, 1/2 and fullpage sizes. For rates, send a request email to: [info@nowseattle.org](mailto:info@nowseattle.org)

**Editorial Policy:** All submissions are subject to editing unless the author notes otherwise and includes day/evening phone numbers. If unreachable, the article may be omitted. The Seattle NOW Board reserves the right to select and refuse articles and advertising. The material in this publication does not necessarily reflect the opinions of the Seattle NOW Board of Directors.

## HELP SEATTLE NOW CONTINUE ITS WORK IN THE COMMUNITY BY DONATING TODAY!

**Contribute Today** by mailing your check made out to **Seattle NOW**.

I wish to make a Stay-at-Home-Equality-Evening donation of \$ \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Email: \_\_\_\_\_

Please detach and mail: Seattle NOW, 3720 Airport Way South, Seattle, WA 98134-2217



Seattle Chapter  
National Organization for Women  
3720 Airport Way South  
Seattle, WA 98134-2217  
206-632-8547  
www.nowseattle.org

**NONPROFIT ORG.  
U.S. POSTAGE PAID  
PERMIT NO. 1530  
SEATTLE, WA**

**RETURN SERVICE REQUESTED**

**JOIN SEATTLE NOW AND BE PART OF THE CHANGE  
THERE IS STRENGTH IN OUR NUMBERS!**

\_\_\_\_\_ Regular Dues \$40                      \_\_\_\_\_ Reduced Dues. \$15 to \$39 (Sliding Scale)                      \_\_\_\_\_ \$100 Equality Member  
\_\_\_\_\_ \$250 Susan B. Anthony Member                      \_\_\_\_\_ \$500 Elizabeth Cady Stanton Member                      \_\_\_\_\_ \$1000 Lifetime NOW Member

Dues include newsletters, action updates, legislative reports, meeting announcements and memberships in all three levels of the National Organization for Women – National NOW, Washington State NOW & local Seattle NOW Chapter.

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY, STATE & ZIP: \_\_\_\_\_

EMAIL: \_\_\_\_\_

PHONE: \_\_\_\_\_

Enclosed is my check for \$ \_\_\_\_\_

Mail to: **Seattle NOW**, 3720 Airport Way South, Seattle, WA. 98134-2217